

PACRC Nursery Volunteer Certification Requirements

This document is intended to describe the requirements for certifying congregants to obtain and maintain eligibility for the role of childcare volunteer, childcare staff, or childcare volunteer helper in the PACRC nursery.

Childcare Primary Volunteers and Volunteer Helpers

Childcare volunteers must be 18 or older, physically capable of running or walking briskly, able to lift toddlers of up to 40 pounds*, and must fulfill the following requirements:

1. Have a background check completed on an annual basis that is kept on record with the designated PACRC reviewer and/or council. If the background check results in any criminal convictions, the person will not be approved for placement as a volunteer.
2. Complete a PACRC Child Abuse Prevention Policy "Code of Ethics" form on an annual basis that is kept on record with the PACRC administrative assistant and/or council.
3. Complete a PACRC "Childcare Training Certification" form on an annual basis that is kept on record with the PACRC administrative assistant and/or council.
 - a. Childcare volunteer signature on the Childcare Training Certification indicates that the person signing understands and will comply with the PACRC Nursery Policies & Guidelines.

*Volunteer helpers do not need to be able to lift toddlers of up to 40 pounds.

Childcare Staff

If paid staff are needed for the nursery, during a morning worship service or for a special event, they will be required to fulfill the same requirements as the childcare volunteers. A PACRC childcare volunteer helper should always be present.